



The Four Villages

Community Health Centre

Working Together for Whole Health

Nurse Practitioner Full-time Permanent Position (35 hours per week)

The Four Villages Community Health Centre's mandate is to provide high quality, accessible primary health care to the communities within its service area, in the context of the broader social determinants of health. Primary care, clinical services and a wide range of health promotion programs are primarily aimed at seniors, families with young children, youth and newcomers. Staff collaborate in an inter-professional team environment. The focus is on the client and capacity building. Four Villages has two locations in the west end of Toronto. It is funded by the Toronto Central LHIN.

As a member of the inter-professional primary health care team, the Nurse Practitioner provides primary health care to individuals, families and the community and participates in the development and implementation of quality improvement initiatives with a focus on excellence and coordination of care.

We are currently seeking an experienced Nurse Practitioner to join our inter-professional team.

KEY RESPONSIBILITIES:

- Provides ongoing comprehensive primary health care services to clients of all ages within the Nurse Practitioner scope of practice, including assessment, diagnosis, treatment and follow-up; counseling, screening, referral, client education;
- Initiates and manages the care of clients and/or monitors the ongoing therapy of clients with acute and chronic illnesses. Where necessary and appropriate, consults with other members of the team to provide interventions, within the current scope of practice. Monitors client health, and, in cooperation with the client (and their family, if appropriate) and other members of the inter-professional, team develops health care plans and recommendations concerning treatment, prevention and health promotion options;
- Sees clients primarily on site – on both scheduled and urgent basis – and as needed in the community through outreach, off-site clinics, home and hospital visits;
- Participates in primary health care program and service delivery in partnership with other institutions and agencies as required;
- Participates in chart reviews, case conferences and makes appropriate internal and external referrals;
- Initiates, participates in, or leads appropriate in-service training sessions;
- Ensures that infection control protocols and procedures are in place and implemented. Assists with regular reviews of the infection control manual, preparing recommendations for policy and procedures updates and/or changes;
- Fosters clients' self-help, mutual aid and capacity building by assessing, developing, implementing and evaluating health promotion programs that address needs of community, as appropriate;
- Where appropriate, develops partnerships with other agencies to improve health care service provision and better address needs of community;
- Incorporates and strengthens collaborative and inter-professional work;
- Maintains complete and accurate client records, assessment notes and required correspondence;
- Safeguards client records, assures confidentiality of client information, and seeks to minimize risk;
- Participates in the implementation of the organizational improvement initiatives, and works towards achieving organizational goals to ensure access to primary health care services;
- Contributes to programs and services cycle of planning and evaluation, and participates in centre-wide planning, committees and staff meetings as appropriate;
- Participates in nursing/inter-professional research with colleagues - internal and external to the Centre, as appropriate;
- Maintains all licenses, certificates, and standards related to the ability to practice as an RN(EC) in Ontario;

QUALIFICATIONS:

- Baccalaureate or higher degree in Nursing from a recognized university;
- Certificate as a Primary Care Nurse Practitioner from a recognized institution;
- Current registration in the Extended Class with the College of Nurses of Ontario;
- Three to five years nursing experience in a community primary care setting, or in combination of community and hospital or public health settings;
- Knowledge and experience with therapeutic methods and practices based upon a health promotion/illness prevention model;
- Demonstrated ability, commitment to and knowledge of community health care;
- Demonstrated ability to work in an inter-professional team environment;

- Proficiency in the use of computers and appropriate software applications;
- Experience in health promotion program development, implementation, monitoring and evaluation is an asset;
- Excellent interpersonal skills;
- Excellent communication, decision-making, problem-solving, conflict management and time management skills;
- Commitment to continuous learning, quality improvement and innovation;
- Second language, relevant to catchment area populations, is an asset;
- Research and/or teaching experience is an asset.

Hours of work: 35 hours per week, at least one evening per week is required

Salary: Salary range \$88,051 - \$106,010.62, plus 20 days of vacation, 10 days of professional development and excellent medical benefits. **Four Villages is a HOOPP employer.**

Application Deadline: May 21, 2019 (Interviews will be held the week of 27th)

Interested candidates should e-mail their resume along with a cover letter to the Director, Clinical Services at jobs@4villages.on.ca (Subject: Nurse Practitioner), or fax to 416-604-3365.

We thank all the applicants for their interest and advise that only those selected for an interview will be contacted.

The Four Villages Community Health Centre is an equal opportunity employer and encourages resumes from people who are reflective of the diverse communities we serve.

If you have any requirements for accommodation due to disability, please advise Human Resources during the recruitment and selection process. We will work with you to best meet your needs as per resources available to us.