



The Four Villages
Community Health Centre
Working Together for Whole Health

Registered Dietitian Permanent Part-time 21 hours per week (0.60 FTE)

The Four Villages Community Health Centre is an equal opportunity employer and encourages resumes from people who reflect the diverse communities we serve.

Are you looking to work somewhere where your excellence will shine and your professional standards will be highly valued? Interested? If you consider yourself a strong healthcare leader, ready to make a change, this may be your opportunity to contribute to health system transformation.

The Four Villages Community Health Centre has identified an exciting opportunity to expand the delivery of integrated allied health care to support mental and physical health of at-risk individuals in the community. We are currently recruiting an experienced Registered Dietitian to join our team. The Dietitian reports to the Director Programs and Community Initiatives and will work as part on an interdisciplinary team. As an integral resource to the primary care and allied teams, you will work closely with key external partners.

As the Dietitian, you will provide provides nutrition education to individuals and groups as well as nutrition consultation to staff, students and volunteers, virtually and in-person, in various on-site and off-site locations in the community. You will work independently and as part of an interdisciplinary team, with a focus on anti-black and anti-indigenous racism, discrimination and oppression. Care practices also include a focus on the key determinants of health, with an emphasis on prevention, empowerment, health promotion and community capacity building. This is a unionized position.

The Four Villages Community Health Centre provides team-based, inter-professional primary health care to the communities in West Toronto while addressing key social determinants of health. Our clinical care is complemented by a wide range of health promotion programs. We serve all residents of our community with a strong equity lens.

RESPONSIBILITIES

- Assesses client nutritional status by gaining an understanding of food habits or preferences, socio-economic background and psychological outlook, cultural background and clinical profile
- Develops nutritional plans which incorporate health, stages of change, culture and socio-economic factors and provides nutrition counselling to clients
- Ensures ongoing nutritional care by maintaining complete and accurate client records, assessment notes and required correspondence, and by monitoring client progress on a regular basis
- Work with clients to improve the nutritional status of adults and seniors, including individuals experiencing the long-term effects of covid
- Provides home visits and offers service in other off-site locations, as necessary
- Develops and facilitates nutritional programs virtually and in-person
- Develop, implement and evaluate education, counselling and health promotion programs and services for individuals, families and the community to improve nutrition knowledge, skills, and access to safe, nutritious and affordable food for families; and to foster self-help, mutual aid and capacity building
- Designs quality assurance programs to continuously evaluate quality and cost-effective nutritional care, and revise as needed
- Develops and/or obtains nutritional education resources to meet the needs of the clients and other centre staff
- Develops and/or obtains nutritional education resources to meet the needs of the clients and other centre staff
- Provides nutritional consultation to other centre staff and community agencies working with clients who may need nutritional care
- Participates and provides expertise in the planning and implementation of food security initiatives at the centre or in the community
- Helps to identify community residents' barriers to acquiring food security, and facilitates and supports community initiatives to improve food security

- Assists in the education of staff and students at the centre by making presentations, preparing written materials and supervising nutrition students and volunteers, as required
- Participates in chart reviews and case conferences, and makes appropriate internal and external referrals
- Safeguards client records and assures confidentiality of client information
- Incorporates and strengthens collaborative and interdisciplinary work
- Contributes to the collection, analysis and reporting of data and relevant information
- Maintains professional competence through participation in professional development activities, and maintains license to practice
- Assists with program budget preparations and monitoring, as appropriate
- Supports student and volunteer placement programs, and supervises students and volunteers as required
- Complies with all relevant organizational policies, procedures, and protocols
- Works during both regular and extended hours of operation in locations identified by the Four Villages
- Respects and values the diversity of communities and individuals

QUALIFICATIONS

- Undergraduate degree in nutrition from a recognized university, required
- Dietitians of Canada accredited dietetic internship or equivalent approved experience or graduate degree in community nutrition, required
- Registration with the College of Dietitians of Ontario, required
- Thorough knowledge of and proficiency in nutritional care, and demonstrated ability to undertake nutritional counselling with individuals and in groups, required
- Three to five years of clinical counselling and community nutrition experience with diverse populations and groups, including youth, seniors and adults with complex health needs and multiple comorbidities, required
- At least two years of experience providing group nutrition counselling and education, required
- Experience in program development, implementation, monitoring and evaluation, required
- Demonstrated ability to work effectively in an interdisciplinary team environment, required
- Demonstrated ability, commitment to and knowledge of community health care, required
- Sensitivity to, interest in, and knowledge of stages of change, socio-economic and cultural issues in diet and nutrition, required
- Excellent interpersonal skills with clients in a culturally diverse practice population, and with colleagues, required
- Excellent communication, decision-making, problem-solving, conflict management and time management skills, required
- Proficiency in the use of computers and various software applications, required
- Second language, relevant to catchment area populations, is an asset.

Hours of work: 21 hours per week. Flexible hours are required, including evenings.

Salary: \$37,264.20 to \$44,864.40 per annum (prorated from \$62,107 to \$74,774 at 1.0 FTE), plus 12 paid vacation days, 6 paid professional development days, plus excellent benefits

Pension: Four Villages is a HOOPP employer.

Application Deadline: **January 6, 2024**

Interested candidates should e-mail a resume and cover letter indicating the position title to: Hiring Committee at jobs@4villages.on.ca.

We thank all the applicants for their interest and advise that only those selected for an interview will be contacted.

Please note Four Villages is a scent-free environment.