

Family Physician

Permanent part-time (17.5 hours per week)
Potential for future full-time

The Four Villages Community Health Centre is an equal-opportunity employer and encourages resumes from people who are reflective of the diverse communities we serve.

Are you looking to work where your excellence will shine, professional standards are highly valued and quality of care is respected? Do you want to practice in a setting where your voice helps shape how health care is provided; where you work at the centre in the community and in collaboration with other health care services in West Toronto?

The Four Villages Community Health Centre's mandate is to provide high-quality, accessible primary health care to the communities within its West Toronto service area, in the context of the broader social determinants of health. Primary care, clinical services and a wide range of health promotion programs are primarily aimed at seniors, families with young children, youth and newcomers. Staff collaborate in an inter-professional team environment. The focus is on the client and capacity building. Four Villages has two locations in the west end of Toronto. It is funded by Ontario Health - Toronto Region and is a member of the West Toronto Ontario Health Team.

As a member of the inter-professional primary health care team, you will provide comprehensive primary health care and health promotion to clients of all ages, on and off-site, including home visits; work independently and as part of an inter-professional team, and participate in on-call services. You will also be involved in organizational, team-based or individual quality and performance improvement projects and initiatives that improve client outcome and increase access to care.

We are currently seeking two family physicians with strong clinical skills who will join our inter-professional team at the Bloor site to meet the primary care needs of an existing roster of clients. The goal for the primary care team is to increase access to care and improve client health outcomes.

KEY RESPONSIBILITIES:

- Provides ongoing client-centred, comprehensive primary medical care to clients of all ages, including assessment, diagnosis, treatment and follow-up; counselling, screening, referral, and client education;
- Participate in the rotation for on-call among physicians, providing advice to patients (in-person, via phone or other virtual platforms), and dealing with urgent lab results;
- Collaborates with other members of the inter-professional team; and consults as required with Nurse Practitioners to enable them to work with their full scope of practice;
- Sees clients primarily on site – on both scheduled and urgent basis – and as needed in the community through outreach, off-site clinics, home and hospital visits;
- Participates in primary health care program and service delivery in partnership with other institutions and agencies as required;
- Initiates, participates in, or leads appropriate in-service training sessions;
- Ensures that infection control policies and procedures are followed;
- Fosters clients' self-help, mutual aid and capacity building by assisting with the development, implementation and evaluation of health promotion programs that address the needs of the community, as appropriate;
- Where appropriate, develop partnerships with other agencies to improve health care service provision and better address the needs of the community;
- Maintains complete and accurate client records, assessment notes and required correspondence;
- Safeguards client records, and assures confidentiality and privacy of client information;
- Participates in the implementation of the organizational quality improvement initiatives, and works towards achieving organizational goals to ensure access to primary health care services;

Qualifications:

- Degree in medicine from a recognized school or faculty of medicine;
- Current license to practice medicine from the College of Physicians and Surgeons of Ontario;
- Successful completion of a two-year post graduate residency program accredited by the College of Family Physicians of Canada and an active member of the College;
- Strong clinical skills;
- Demonstrated commitment to and knowledge of community health care;
- Demonstrated ability to work in an inter-professional team environment;
- Excellent interpersonal skills with clients in a culturally diverse practice population;
- Excellent communication, decision-making, problem-solving, conflict management and time management skills;
- Proficiency in the use of computers, Microsoft Office applications and electronic health records;
- Second language, relevant to catchment area populations, is an asset.

Hours of work: 17.5 to 35 hours per week, with availability to fill in existing schedule for this position, including one evening/week

Salary: Salary range part time, \$126,236 to \$146,183; full-time, \$252,472 - \$292,365 per annum. Inclusive of an on-call stipend, 20 paid vacation days (pro-rated for part-time), 10 paid professional development days (pro-rated for part-time) and excellent benefits.

Pension: Four Villages is a HOOPP employer.

Interested candidates should e-mail a resume along with a cover letter indicating the position title to: Hiring Committee at jobs@4villages.on.ca.

We thank all the applicants for their interest and advise that only those selected for an interview will be contacted.

If you have any requirements for accommodation due to disability, please advise Human Resources during the recruitment and selection process. We will work with you to best meet your needs as per resources available to us.

Four Villages is a scent-free environment.