



The Four Villages
Community Health Centre

Working Together for Whole Health

Physiotherapist

Temporary Part-time, 12-month contract

17.5 hours per week (0.50 FTE)

The Four Villages Community Health Centre is an equal opportunity employer and encourages resumes from people who reflect the diverse communities we serve.

Are you looking to work somewhere where your excellence will shine and your professional standards will be highly valued? Interested? If you consider yourself a strong healthcare leader, ready to make a change, this may be your opportunity to contribute to health system transformation.

The Four Villages Community Health Centre has identified an exciting opportunity to expand the delivery of integrated allied health care to support mental and physical health of at-risk individuals in the community. We are currently recruiting an experienced physiotherapist to join our team. The physiotherapist reports to the Director, Programs and Community Initiatives, and will work as part on an interdisciplinary team. As an integral resource to the primary care and allied teams, you will work closely with key external partners. The Physiotherapists provides a comprehensive range of services across the continuum of care, including assessment, treatment, health promotion, supportive care, group programs and referrals.

As the physiotherapist, you will provide care virtually and in-person, in various on-site and off-site locations in the community. You will work independently and as part of an interdisciplinary team, from framework that is trauma-informed, with a focus on anti-black and anti-indigenous racism, discrimination and oppression. Care practices also include a focus on the key determinants of health, with an emphasis on prevention, empowerment, health promotion and community capacity building. This is a unionized position.

The Four Villages Community Health Centre provides team-based, inter-professional primary health care to the communities in West Toronto while addressing key social determinants of health. Our clinical care is complemented by a wide range of health promotion programs. We serve all residents of our community with a strong equity lens.

RESPONSIBILITIES

- Develops care plans by assessing, developing, implementing and evaluating treatments for clients with acute and chronic musculoskeletal, neurological dysfunction, and long covid symptoms, according to the College of Physiotherapists of Ontario guidelines and best practices
- Ensures continuum of care is maintained by educating clients and family members, if appropriate, with regard to the management of health care problems and re-evaluating physiotherapy programs considering the context of the clients' home environment
- Groups may be delivered virtually or in person or a hybrid model, according to community needs, including the GLA:D program
- Evaluation of group intervention, including administration of identified outcome measures with group participants, at the start and the end of the group program

- Provides consultation and capacity building to other centre staff and community agencies working with clients who may need physiotherapy care
- Develops, implement, monitor and evaluate, education and health promotion programs for individuals, families and the community, in order to foster self-help, mutual aid, and capacity building in the area of prevention or management of long covid, musculoskeletal and neurological problems according to community needs
- Participates in the Physiotherapy Network of TCLHIN CHCs, including monthly meetings, resource development and quality improvement initiatives
- Participates in chart reviews and case conferences, and makes appropriate internal and external referrals
- Perform home, shelter and hospital visits, as required
- Support the Centre's student and volunteer placement programs, and supervises students and volunteers as required
- Incorporates and strengthens collaborative and interdisciplinary work
- Contributes to programs and services cycle of planning and evaluation, and participates in organization-wide planning, committees and staff meetings as appropriate
- Support and participate in case management and care coordination functions in collaboration with the interdisciplinary team
- Maintains and develops professional competence through appropriate continuing education methods
- Contributes to activities to collect, analyze and report on data and relevant information, and participates in research when appropriate
- Safeguards client records, assures confidentiality of client information, and seeks to minimize risk
- Identifies areas where the development of protocols and procedures is needed to improve client services or to promote more effective staff functioning
- Contributes to efforts to secure and maximize resources for current and new programs, services and activities
- Complies with all relevant organizational policies, procedures, and protocols
- Respects and values the diversity of communities and individuals
- Works during both regular and extended hours of operation in various on-site and off-site locations

QUALIFICATIONS

- Master of Science in Physiotherapy from a recognized university, or an equivalent combination of relevant education and experience
- Registered and in good standing with the College of Physiotherapists of Ontario
- Eligibility for membership with the Canadian Physiotherapy Association
- GLAD certification an asset, or willing to be trained
- Thorough knowledge of and proficiency in current physiotherapy techniques
- Three to five years experience in a variety of health care setting with experience in the community an asset
- Broad range of clinical experience (including chronic disease management) with different populations using a variety of modalities
- Experience with long covid considered an asset
- Experience in pulmonary rehabilitation or cardiac rehabilitation considered an asset
- Experience with falls prevention programs considered an asset
- Experience with virtual service delivery considered an asset

- Training in manual therapy, acupuncture and/or dry needling considered an asset
- Demonstrated ability, commitment to and knowledge of community health care, health promotion and community development
- Extensive experience working from a framework that is trauma informed, with a focus on anti-black and indigenous racism, discrimination and oppression and ensuring a positive space
- Demonstrated ability to work within an interdisciplinary team environment, as well as ability to take initiative and work independently
- Experience in program development, implementation, monitoring and evaluation for therapeutic groups
- Excellent interpersonal skills with clients in a culturally diverse practice population, and with colleagues
- Excellent group facilitation skills
- Excellent communication, decision-making, problem-solving, conflict management and time management skills
- Proficiency in the use of computers and various software applications
- Second language, relevant to catchment area populations, is an asset

Hours of work: 17.5 hours per week, requirement to work flexible hours

Salary: Salary range \$33,597.00 - \$40,478.50 per annum, plus 10 paid vacation days, 5 paid professional development days, excellent benefits and HOOPP pension

Pension: Four Villages is a HOOPP employer.

As a condition of employment, the successful candidate must be fully vaccinated for COVID-19 and provide proof of their vaccination status prior to the start of employment.

Interested candidates should e-mail a resume and cover letter indicating the position title to: Hiring Committee at jobs@4villages.on.ca.

We thank all the applicants for their interest and advise that only those selected for an interview will be contacted.

Reasonable accommodation will be provided in all parts of the hiring process as per resources available to us. If you require any accommodation, please advise Human Resources.

Please note Four Villages is a scent-free environment.