



The Four Villages

Community Health Centre

Working Together for Whole Health

Nurse Practitioner (Primary Care)

Full time, Contract November 2020 to October 2021
(35 hours per week)

The Four Villages Community Health Centre is an equal opportunity employer and encourages resumes from people who are reflective of the diverse communities we serve.

Are you looking to work where your excellence will shine and professional standards are highly valued? Do you want to learn and grow as a nurse practitioner and hone your skills in a primary health care environment?

The Four Villages Community Health Centre provides primary health care to the communities in West Toronto and in the context of the broader social determinants of health. Our primary care, clinical services and a wide range of health promotion programs are available to all residents with a focus on seniors, families with young children, youth and newcomers. Four Villages has two locations in the west end of Toronto. It is funded by the Ontario Ministry of Health, through the Toronto Central Local Health Integration Network

As a member of the inter-professional primary health care team, the Nurse Practitioner provides primary health care to individuals, families and the community and participates in the development and implementation of quality improvement initiatives with a focus on excellence and coordination of care. This is a unionized position.

We are currently seeking an experienced Nurse Practitioner (Primary Care) to join our inter-professional team.

KEY RESPONSIBILITIES:

- Provides ongoing comprehensive primary health care to clients of all ages within the Primary Care Nurse Practitioner scope of practice, including assessment, diagnosis, treatment and follow-up; counselling, screening, referral, and client education;
- Initiates and manages the care of clients and/or monitors the ongoing treatment of clients with acute and chronic illnesses where necessary and appropriate in consultation with other members of the inter-professional team or by providing referrals to specialist consultants;
- Monitors client health, and, collaborating with the client, and if appropriate, their family and other members of the inter-professional team (or external providers), develops care plans and recommendations concerning treatment, prevention and health promotion options;
- Incorporates and strengthens collaborative and inter-professional work;
- Sees clients primarily on site – on both scheduled and urgent basis – and as needed in the community through outreach, off-site clinics, home and hospital visits;
- Participates in primary health care program and service delivery in partnership with other institutions and agencies as required;
- Initiates, participates in, or leads appropriate in-service training sessions;
- Ensures that infection control policies and procedures are followed;
- Fosters clients' self-help, mutual aid and capacity building by assisting with the development, implementation and evaluation of health promotion programs that address needs of community, as appropriate;
- Where appropriate, develops partnerships with other agencies to improve health care service provision and better address needs of community;
- Maintains complete and accurate client records, assessment notes and required correspondence;
- Safeguards client records, assures confidentiality and privacy of client information;
- Participates in the implementation of the organizational quality improvement initiatives, and works towards achieving organizational goals to ensure access to primary health care services;
- Contributes to programs and services cycle of planning and evaluation, and participates in centre-wide planning, committees and staff meetings as appropriate;
- Participates in nursing/inter-professional research with colleagues - internal and external to the Centre, as appropriate;
- Maintains all licenses, certificates, and standards related to the ability to practice as an RN(EC) in Ontario;

QUALIFICATIONS:

- Baccalaureate or higher degree in Nursing from a recognized university;
- Certificate as a Primary Care Nurse Practitioner from a recognized institution;
- Current registration in the Extended Class with the College of Nurses of Ontario;
- Three to five years nursing experience in a community primary care setting, or in combination of community and hospital or public health settings;
- Knowledge of and experience with therapeutic methods and practices based upon a health promotion/illness prevention model;
- Demonstrated ability, commitment to and knowledge of community health care;
- Demonstrated ability to work in an inter-professional team environment;
- Proficiency in the use of computers and appropriate software applications;
- Experience in health promotion program development, implementation, monitoring and evaluation is an asset;
- Excellent interpersonal skills;
- Excellent communication, decision-making, problem-solving, conflict management and time management skills;
- Commitment to continuous learning, quality improvement and innovation;

Hours of work: 35 hours per week, at least one evening per week is required

Salary: Salary range \$91,837 - \$110,568 per annum, plus 6% in lieu of benefits and 4% in lieu of vacation or paid vacation entitlement.

Pension: Four Villages is a HOOPP employer.

Application Deadline: September 21, 2020 (Interviews will be held the week of September 28th)

Interested candidates should e-mail their resume along with a cover letter to the Director, Clinical Services at jobs@4villages.on.ca (Subject: Nurse Practitioner), or fax to 416-604-3365.

We thank all the applicants for their interest and advise that only those selected for an interview will be contacted.

If you have any requirements for accommodation due to disability, please advise Human Resources during the recruitment and selection process. We will work with you to best meet your needs as per the resources available to us.

Four Villages is a scent-free environment.