

## **Social Worker/Therapist Permanent Full-Time**

*The Four Villages Community Health Centre is an equal opportunity employer and encourages resumes from people who are reflective of the diverse communities we serve.*

Are you looking to work where your excellence will shine and professional standards are highly valued? Do you want to learn and grow as a social worker/therapist and hone your skills in a primary health care environment?

The Four Villages Community Health Centre provides primary health care to the communities in West Toronto and in the context of the broader social determinants of health. Our primary care, clinical services and a wide range of health promotion programs are available to all residents with a focus on seniors, families with young children, youth and newcomers. Four Villages has two locations in the west end of Toronto. It is funded by the Ontario Ministry of Health, through the Toronto Central Local Health Integration Network

We are recruiting an experienced social worker or therapist to join our team. The social worker or therapist, reports to the Director, Programs and Community Initiatives, and will work as part on an interdisciplinary team. As an integral resource to the primary care and allied teams, you will work closely with key external partners. This position, in the addition to being trained in various therapies, is also the center's Mindfulness and Eye Movement Desensitization and Reprocessing (EMDR) therapy specialist.

As the social worker/therapist, you will provide counseling/therapy, case management, client advocacy and group work for children, youth and adults, on and off-site, virtually and in-person, including homes, schools, shelters and other community locations. You will work independently and as part of an interdisciplinary team, from framework that is trauma-informed, with a focus on anti-black and indigenous racism, discrimination and oppression. Care practices also include a focus on the key determinants of health, with an emphasis on prevention, empowerment, health promotion and community capacity building. This is a unionized position.

### **Summary of Responsibilities**

- assess the psycho-social needs of children, youth, families and seniors and work with them to develop and implement meaningful and attainable plans/goals
- provide counseling and therapy related to trauma, mental health, self-harm, eating disorders and disturbances, addictions, sexual health, family conflicts, school conflicts and other issues
- provide crisis intervention and suicide intervention
- as the mindfulness expert, maintains a mindfulness practice
- advocate and promote linkages and access to services that meet the needs of children, youth, families and seniors
- perform home, school, shelter and hospital visits, as required
- support and participate in case management and care coordination functions in collaboration with the interdisciplinary team
- conduct outreach and plans/participates in community engagement measures
- participates in the development, implementation, monitoring and evaluation of treatment, education, counseling and health promotion programs and services for individuals to foster self-help, mutual aid, self-determination and capacity building
- incorporate and strengthen collaborative and interdisciplinary work
- contribute to programs and services cycle of planning and evaluation, and participates in centre-wide planning, committees and staff meetings as appropriate
- identify areas where the development of protocols and procedures is needed to improve client services or to promote more effective staff functioning
- develop protocols and procedures as required and ensures that services are evaluated
- develop partnerships and alliances to optimize health care service provision and address needs of community, and participates in community groups and committees relating to the development and delivery of health care and social services in the community

- contribute to the Centre's activities to collect, analyze and report on data and relevant information, and participates in research when appropriate
- maintain and develop professional competence through appropriate continuing education methods
- support the Centre's student and volunteer placement programs, and supervises students and volunteers as required
- other duties as required

### Qualifications

- graduate degree in Social Work from a recognized university or an equivalent degree, and certification with the Ontario College of Social Workers and Social Service Workers or the College of Registered Psychotherapy of Ontario
- minimum 3-5 years counseling and therapy experience, preferably in a community-based human services organization, required
- additional supervised clinical training, required
- thorough knowledge of and proficiency on current assessments, and psycho-social counseling techniques with children, youth, adults, seniors, families, couples, required
- extensive training and experience with trauma-informed approach and mindfulness-based theory and practice, required
- extensive training and experience with the following types of counselling/therapy: cognitive therapy, cognitive behavioural therapy, cognitive processing therapy, exposure therapy, brief therapy, emotionally focused therapy, solution focused therapy, coaching, motivational interviewing, required training and experience in at least four
- training and experience working from a framework that is trauma informed, with a focus on anti-black and indigenous racism, discrimination and oppression and ensuring a positive space, required
- ability and experience dealing with crises and suicide intervention, required
- training and experience with Eye Movement Desensitization and Reprocessing (EMDR) and Dialectical Behavioural (DBT) therapies, preferred
- training and experience with group therapy, required
- experience in program development, implementation, monitoring and evaluation for therapeutic groups, required
- demonstrated ability, commitment to and knowledge of community health care, health promotion and community development
- demonstrated ability to work within an interdisciplinary team environment
- excellent interpersonal skills with clients in a culturally diverse practice population, and with colleagues
- excellent group facilitation skills
- excellent communication, decision-making, problem-solving, conflict management and time management skills
- proficiency in the use of computers and various software applications
- second language, relevant to catchment area populations, is an asset

<b>Hours of work:</b>	35 hours per week, requirement to work flexible hours
<b>Salary:</b>	Salary range \$61,302 - \$73,859 per annum, plus 20 paid vacation days, 10 paid professional development days and excellent benefits.
<b>Pension:</b>	Four Villages is a HOOPP employer.
<b>Closing date:</b>	<b>July 31, 2020</b>

Interested candidates should e-mail their resume along with a cover letter to Human Resources at [jobs@4villages.on.ca](mailto:jobs@4villages.on.ca) (Subject: Social Worker/Therapist), or fax to 416-604-3367.

*We thank all the applicants for their interest and advise that only those selected for an interview will be contacted.*

*If you have any requirements for accommodation, please let us know.*

*Four Villages is a scent-free environment.*